



Comprehensive Benefits Package

At the South Florida Water Management District, we recognize that providing high-quality benefits gives our employees peace of mind. Our comprehensive benefits package helps ensure that our employees and their families are happy, healthy and secure.



EXCELLENT HEALTH BENEFITS

Medical, Dental and Vision Insurance Plans
Benefits eligible the first day of the month following one full month of employment for employees, spouses and their families.

Free Access to Telehealth Services
For those enrolled in the medical plan.



RETIREMENT BENEFITS

Florida Retirement System (FRS)
Pension Plan
Investment Savings Plan

Voluntary 457(b) Deferred Compensation Options



GENEROUS PAID LEAVE

Nine Paid Holidays
Paid Sick Leave
Paid Vacation Days

Begin accruing leave on your first day of employment.



EMPLOYEE WELL-BEING PROGRAMS

Wellness Program
Earn incentives by completing preventative screenings and participating in activities.

Employee Assistance Program
Covered employees and family members receive free and convenient access to a range of confidential and professional services.



PROFESSIONAL GROWTH

We are committed to ensuring you have the tools you need to achieve your professional goals. The SFWMD provides career advancement and professional growth opportunities.

Mentoring Program
Develop leadership skills and build connections with people throughout our organization.



TUITION ASSISTANCE

Education Reimbursement Program
Employees furthering their education may request reimbursement for the cost of district approved courses. The education reimbursement program includes undergraduate and graduate degree programs, books and tuition fees.